

# Ten Strategies to Support Jewish Inclusion on Campus



## Recognize the diversity of Jewish identity.

Jews are racially and ethnically diverse and Jews identify with Judaism and Jewishness in different ways. Jewish identity is often invisible and intersectional.



## Listen to the needs of the Jewish community.

Establish a formal mechanism within university infrastructure to listen to & address needs of the Jewish community (e.g., advisory council, cultural center, etc.).



## Celebrate Jewish life.

Proactively celebrate and affirm Jewish life in its richness and diversity. Do not wait for conflict or negative occurrences to force action.



## Condemn antisemitism.

Be specific. Name antisemitism and avoid general statements about "hatred of all kinds." Respond as you would for a bias incident against any other group.



## Incorporate Jewish inclusion into the DEI framework.

Ensure the Jewish community has a seat at the table alongside other minority groups. Build allyship and collaboration across communities.



## Offer professional development for administrators.

Consider audiences that need to learn about Jewish identity and antisemitism (e.g., residential life staff, comms offices, bias incident teams, CAPS professionals, etc.).



## Include antisemitism in anti-bias programs.

Assess anti-bias trainings already taking place on campus and ensure that a module or case study on antisemitism are included within them.



## Review policies and procedures.

Evaluate university codes of conduct, anti-bias reporting mechanisms, free speech policies, religious accommodation practices, etc. Apply them consistently.



## Support campus-wide education.

Provide curricular and extracurricular opportunities for the entire campus community to learn about the diversity of Jewish experience and identity.



## Foster dialogue across difference.

Give students the skills and support to be able to have meaningful and productive conversations across difference.